

DREDGING CORPORATION OF INDIA LIMITED

(Owned by a consortium of 4 major ports Visakhapatnam Port Authority, Paradip Port Authority, Jawaharlal Nehru Port Authority and Deendayal Port Authority)

DREDGE HOUSE:: H B Colony Main Road
Seethammadhara, Visakhapatnam 530 022

ADVERTISEMENT NO.03/2024

Dredging Corporation of India Limited (DCI) is a pioneer organisation in the field of dredging and maritime development. Its Head Office is strategically situated on the East Coast of India at Visakhapatnam; DCI endeavours to provide integrated dredging and related marine services for promoting the national and international maritime trade, beach nourishment, reclamation, inland dredging, environment protection, etc. and to become a global operator in the dredging business. In order to meet the increasing demands of the future, DCI has ambitious plans to procure more Trailer Suction Hopper Dredgers to increase its dredging capacity and to upgrade its existing fleet as well as expand its services in India and abroad. With a dedicated team of professionally qualified and experienced personnel, who constitute the backbone of the organisation, DCI is fully geared to meet the dredging challenges in the time to come and is confidently looking forward for a bright future.

The company is looking for dynamic, result oriented professionals with proven track record for the following posts purely on contract basis:

S.No./ Designation/No. of posts

**Age & Experience
as on 01.06.2024**

1. Project Manager (On Contract basis) for Inland Dredging works

Vacancies: 4 Nos (UR- 3 & OBC -1)

Sl. No	Particulars	Remarks
1	Name of the Post	Project Manager (On Contract basis)
2	Remuneration	Rs. 50,000/- to Rs 65,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Job Description And Responsibilities	Project Manager is responsible for planning, monitoring and successful execution of project.
4	Age	Below 45 years
5	Qualification	Diploma in Civil Engineering or Bachelor's degree in Civil Engineering.
6	Experience	Candidates should have 6 year's experience in infrastructural development projects, marine construction projects, etc. preferably in dredging projects, desiltation projects etc.
7.	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
8.	Place of Posting	The selected candidates will be posted in Bihar/West Bengal/ Assam. However, they can be transferred to any place, as per the requirements of the Company

2. Hydrographic Surveyor(On contract basis) for Inland Dredging works
Vacancies: 8 Nos (UR-5, OBC-2 and SC-1)

Sl. No	Particulars	Remarks
1	Name of the Post	Hydrographic Surveyor (On Contract basis)
2	Remuneration	Rs.25 ,000/- to Rs 40,000/- (consolidated) To be decided based on the post qualification experience and performance in the skill test.
3	Job Description And Responsibilities	Hydrographic Surveyor (on contract basis) is responsible for carrying out hydrographic and topographic surveys, data processing, chart preparation, quantity calculations, revenue bill preparation etc.
4	Age	Below 45 years
5	Qualification	Diploma in Civil Engineering or Diploma in Survey Engineering or Bachelor's degree in Civil Engineering.
6	Experience	Candidates should have 02 years' experience in surveys. Preferably in Hydrographic surveys
7.	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
8.	Place of Posting	The selected candidates will be posted in Bihar/West Bengal/ Assam. However, they can be transferred to any place, as per the requirements of the Company.

3. Project Consultants (O/P) (On Contract Basis) -
Vacancies: 2 Nos (UR-1 & OBC-1)

Sl. No	Particulars	Remarks
1	Name of the Post	Project Consultants (Operations/Projects) (On Contract Basis)
2	Remuneration	Rs.1,00,000/- to Rs 1,25,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Age	Upto 50 Years
4	Qualification	Master (FG) COC or Dredge Master Gr.I COC
5	Experience	Candidates should have 06 years of post-qualification experience after obtaining Master (FG) COC or Dredge Master Gr.1 COC and be conversant with Shipping Procedures, Execution of Projects, Contracts etc.
6	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
7	Place of Posting	Selected candidates can be posted at Head Office/Regional Offices/ Project Offices, or any other place as per the Corporation's requirements

4. Information Technology Consultant (On Contract basis)- Vacancy: 1 No (UR)

Sl. No	Particulars	Remarks
1	Name of the Post	Information Technology Consultant (On Contract Basis)
2	Remuneration	Rs.1,00,000/- to Rs 1,25,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Age	Upto 45 Years
4	Qualification	Engineering Graduate or MCA
5	Experience	Candidates should have 08 years of post-qualification experience in Networking and Applications Development and ERP Implementation. Knowledge on Microsoft Dynamics AX (Axapta) shall be preferred.
6	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
7	Place of Posting	The selected candidates will be posted at Head Office, Visakhapatnam. However, they can be transferred to any place, as per the requirements of the Company

5. Legal Consultant (on contract basis) Vacancy: 1 No (UR)

Sl. No	Particulars	Remarks
1	Name of the Post	Legal Consultant (on contract basis)
2	Remuneration	Rs. 50,000/- to Rs 70,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Age	Upto 45 Years
4	Qualification	1st or 2nd class Degree in law of recognised University
5	Experience	Candidates should have 10 years' experience as a practicing Lawyer, or 10 years working experience in a Legal Department. Experience in handling Arbitration cases and service matters are desirable.
6	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
7	Place of Posting	The selected candidates will be posted at Head Office, Visakhapatnam. However, they can be transferred to any place, as per the requirements of the Company

6. Resident Manager (On Contract Basis): Vacancy: 1 No (UR)

Sl. No	Particulars	Remarks
1	Name of the Post	Resident Manager (On Contract Basis)
2	Remuneration	Rs 50,000/- to maximum of Rs 65,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Age	Upto 45 Years
4	Qualification	I Class graduate from a recognized university preferably with MBA
5	Experience	Candidates should have 10 years of post-qualification experience out of which 3 years as an executive of dealing with matters relating to obtaining clearance/liaison work from/with various Ministries/ Government Departments, obtaining passports/Visas/passes and completion of emigration formalities, RBI clearance of foreign exchange/Public relations etc.
6	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance
7.	Place of Posting	The selected candidates will be posted at Registered Office, New Delhi. However, they can be transferred to any place, as per the requirements of the Company

7. Assistant Company secretary (On Contract basis) Vacancy : 1 No (UR)

Sl. No	Particulars	Remarks
1	Name of the Post	Assistant Company secretary (On Contract basis)
2	Remuneration	Rs40,000/- to maximum of Rs 60,000/- (consolidated) To be decided based on the post qualification experience and performance in the interview
3	Age	Upto 45 Years
4	Qualification	Should be a member of the Institute of Company Secretaries of India
5	Experience	Candidates should have at least 01 year's post qualification experience in working in a Board Secretariat as a Company Secretary / Asst. Secretary. Experience of working in a listed company will be given preference.
6	Posting Duration	The term will be initially for a period of one year and extendable for another one year based on the performance and at the discretion of Management.
7	Place of Posting	Selected candidates will be posted at Head Office, Visakhapatnam. However, they can be transferred to any place, as per the requirements of the Company

HOW TO APPLY AND OTHER CONDITIONS:

1. CANDIDATES WILL BE REQUIRED TO APPLY ONLINE THROUGH DCIL WEBSITE: www.dredge-india.com. No other means/ mode of application shall be accepted. Website will be opened from 10.00 hrs on 22.06.2024 to 18.00 hrs on 12.07.2024. Candidate shall apply separately for each position. The scanned copies of the documents should be uploaded along with the application.
 2. After submitting the application online, candidate is required to download the Application Form generated by the system with unique acknowledgment number, signature and other details for future reference. Applications not submitted online will not be considered. The candidate has to upload the following testimonials/ documents:
 - (i) Document in support of Date of Birth proof.
 - (ii) Caste/ Tribe certificate [for SC/ ST/ OBC (NCL) candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, Disability certificate [in case of PWD candidates] in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates).
 - (iii) All Certificates/ Testimonials in respect of qualifications (all semester/ year wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).
 - (iv) Wherever CGPA/OGPA or letter grade in a Degree/Diploma is awarded, equivalent percentage must be indicated in the application as per norms adopted by concerned University/Institutes. Candidate shall be required to attach documentary proof/certificate to this effect from the Institute/University while applying online.
 - (v) Complete and proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the online Application Form.
 - (vi) Candidates should upload as to how their experience is relevant to the post applied for.
 - (vii) Candidates should ensure that they upload all the documents mentioned above. In the event of failure of candidate to upload any of the required documents as mentioned above, candidature of such candidate will not be considered.
- Note:**
- Candidates should upload passport size coloured photo (upto 50KB), signature (upto 50KB) and scanned certificates (maximum 6 files, each file upto 200KB (JPG or PDF)) which are clear and legible.
 - If the candidate possesses more than 6 certificates, the same can be merged with one or more certificates to make a single PDF file with maximum size upto 200KB.
 - On successful submission of online application, an “Acknowledgement Number” will be generated and the same should be quoted in all future references.
3. A recent passport size colour photograph should be scanned before applying for the post through online. Three copies of the same photo should be retained for use at the time of

interview/further selection process. Failure to produce the same photograph at the time of interview / further selection process, may lead to disqualification.

4. Before applying for the post, candidate should ensure that he/ she fulfills the eligibility criteria and other conditions mentioned in this advertisement. DCIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. No correspondence shall be entertained in this regard.
5. All candidates are advised to have valid mobile number and E-mail IDs, as all the communication with regard to interview, selection etc., shall be sent to that mobile number/E-mail ID only.
6. Shortlisting will be done based on the information/ declaration submitted by the candidate at the time of submission of online application. Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or the selected candidate is liable to be terminated without notice after joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
7. The Management reserves the right to fill up or not to fill up any of the above positions without assigning any reason whatsoever. DCIL also reserves the right to cancel/restrict/modify/alter the recruitment process and also reserves the right to increase/decrease the post advertised, if need arises without issuing any further notice or assigning any reason whatsoever.
8. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. DCIL's decision shall be final in this regard.
9. List of candidates shortlisted for participating in the Selection Process and also the list of selected candidates for appointment for the above posts will be displayed on DCIL Website www.dredge-india.com for the information of the candidates in due course of time. Candidates are advised to visit DCIL Website www.dredge-india.com for latest updates on a regular basis.
10. Selection for the above posts shall be based on interview, except for the posts of Hydrographic Surveyor, for which selection shall be based on skill test.
11. All appointments are subject to medical fitness as per the Rules of the Corporation.
12. Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.
13. Any dispute with regard to recruitment against this advertisement will be settled within the Jurisdiction of Visakhapatnam Court only.
14. In case of any technical issues, please contact: 0891-2871354

MANAGER (HR)

Important dates	
Commencement of online Application	22.06.2024 from 10.00 Hrs
Last date for submission of online Application	12.07.2024 upto 18.00 Hrs